

The PEAK School, Inc. School Safety Reporting The PEAK School

The PEAK School will follow the policy and procedures below with regard to Safety Reporting pursuant to HB2 and A.R.S § 15-153:

1. The School Director or designee will report to local law enforcement any suspected crime against a person or property that:
 - a. is a “serious offense” or involves a “deadly weapon” or “dangerous instrument” or “serious physical injury,” and
 - b. any conduct that poses a threat of death or “serious physical injury” to an employee, student or other person on school property.
2. The School Director or designee will contact the parent or guardian of each student who is involved in a suspected crime or any conduct described above.
3. The School Director or designee will require all employees to comply with reporting requirements notifying the director by phone and email of any incident suspected of meeting the criteria above.
4. The School Director or designee will maintain a written record in an employee file regarding any employee who is disciplined under the policy. This record will include the date, details on the events that lead to the policy violation and disciplinary action assigned to the employee. Upon request, the date of any disciplinary action related to a school safety reporting policy violation will be made available to any public school that is considering hiring that person. Any Employee of The PEAK School who fails to comply with the statute’s reporting requirements, may be disciplined up to and including terminating their employment.

Conduct that is bullying, harassment or intimidation is excluded from this policy and will continue to be addressed in accordance with PEAK School Disciplinary Policies and Procedures and Anti-Bullying Policies.

Each of the underlined terms above is defined in Arizona’s criminal statutes, and generally has a commonly-understood meaning. Of note, “serious offense” includes any sexual conduct with a minor under fifteen years of age. A.R.S. § 13-706(F)(1) (“Serious Offense”); A.R.S. § 13-105(12) (“Dangerous Instrument”); A.R.S. § 13-105(15) (“Deadly Weapon”); A.R.S. § 13-105(39) (“Serious Physical Injury”).

The PEAK School Parent Notification and Immunity Policy and Procedures

The PEAK School will follow the policy and procedures below with regard to Parent Notification and Immunity Policy and Procedures pursuant to A.R.S. § 15-186.01:

1. School personnel will report by phone or in person to parent and/or guardian if any person engages in harassing, threatening, or intimidating conduct against their pupil.
2. School personnel will document any report to parent and/or guardian of harassing, threatening, or intimidating conduct against their pupil in a parent contact log.

According to A.R.S. § 15-186.01 a person commits threatening or intimidating if the person threatens or intimidates by word or conduct to cause physical injury to another person or serious damage to the property of another on school grounds. A person commits harassment if, with intent to harass or with knowledge that the person is harassing another person, the person anonymously or otherwise contacts, communicates or causes a communication with another person by verbal, electronic, mechanical, telephonic or written means in a manner that harasses on school grounds or substantially disrupts the school environment. A charter school and its officials and employees are immune from civil liability with respect to all decisions made and actions taken that are based on good faith implementation of the requirements of this section, except in cases of gross negligence or wanton or willful neglect.